WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

Hon'ble Justice Soumitra Pal, Hon'ble Chairman. & Hon'ble Mr. P. Ramesh Kumar, Administrative Member.

Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature of parties when necessary
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9	OA 407 of 2016	
27.9.2018.		
	Sukhendu Pandey+22 Others-Vs- The State of W.B. & Ors.	
	OA 886 of 2016.	
	Dibyendu Dutta Khan -Vs- The State of W.B. & Ors.	
	For the Applicants : Mr. B. Banerjee,	
	Advocate.	
	For the State Despendent, Mr. M.N. Dov	
	For the State Respondent : Mr. M.N. Roy,	
	Advocate.	
	Mr. B. Banerjee, learned advocate on behalf of	
	the applicant submits that since issues involved are	
	similar, OA 407 of 2016 may be taken up for hearing	
	along with OA 886 of 2016.	
	Prayer is considered and allowed.	
	For brevity and clarity, we refer to the facts in	
	OA 407 of 2016. In OA 407 of 2016 the applicants have	
	prayed for a direction upon the state respondents to	
	appoint the applicants in the post of junior Police	
	constables in West Bengal Police in the districts of	
	Bankura, Purulia and Paschim Midnapore.	
	It appears that in 2011 an advertisement was	

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	published in a daily newspaper seeking applications for	
	5000 vacancies. Pursuant to the application the	
	applicants, who belong to General Category, OBC B,	
	Scheduled Caste and Scheduled Tribes, applied. They	
	passed the physical measurement test, physical efficiency	
	test and the written test. Subsequently, they were called	
	for interview. They appeared in the interview. Results	
	were published. However, their names were not in the	
	final merit list. They filed an application under the Right	
	to Information Act, 2005 seeking certain information.	
	They were informed that out of 5000 declared vacancies	
	only 3471 vacancies have been filled up. According to the	
	applicants an advertisement was published on 4 th March,	
	2016 for filling up vacancies which included the	
	vacancies of the earlier recruitment process. According to	
	the applicants since 5000 vacancies were declared and as	
	there are still large numbers of vacancies, directions be	
	issued for giving appointment.	
	Mr. M.N. Roy, learned advocate on behalf of	
	the state respondents relying on the written reply	
	submits that evidently the applicants scored lesser marks	
	than the total marks obtained by the last selected	

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	candidate. It is not the case of the applicants that there	
	was illegality or irregularity in the selection process. The	
	state authorities have filled up the said posts in	
	accordance with the norms. In this regard reliance has	
	been placed on the judgement of the Supreme Court in	
	Shankarsan Dash –vs- Union of India: AIR SC 1991 page	
	1612. Though the selection process was over in the year	
	2011 and as this application has been filed in the year	
	2016, it is hit by section 21 of the Administrative	
	Tribunals Act, 1985.	
	Heard learned advocates for the parties. It	
	has not been controverted in the rejoinder filed by the	
	applicants that the petitioners secured lesser marks than	
	the last selected candidates. The submission of the	
	applicants that their candidature should have been	
	considered in the subsequent selection process is without	
	any basis as in Shankarsan Dash (supra) it has been held	
	that "Unless the relevant recruitment rules so	
	indicate, the State is under no legal duty to fill up or any	
	of the vacancies. However, it does not mean that the	
	State has the licence of acting in an arbitrary manner. The	
	decision not to fill up the vacancies has to be taken bona	

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	fide for appropriate reasons". Facts	do not reveal	
	that there were irregularities or illeg	galities while	
	conducting the selection process. Rather	the applicants	
	got lesser marks than the last selected	ed candidates.	
	Moreover, this application has been mov	ed after more	
	than four years from the date of publish	ing the results	
	and is barred by the limitation prescribed	under section	
	21 of the Administrative Tribunals Act,	1985. Hence,	
	there is no merit in the applications. Th	ne applications	
	being OA 407 of 2016 and OA 886 of 2016,	are dismissed.	
	No order as to costs.		
	(P. Ramesh Kumar)	(Soumitra Pal)	
	Member (A)	Chairman.	
Skg.			

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